Postdoctoral position in health services research
This position is a one-year opportunity (with possible renewal) and will be co-supervised by Dr. Peter Selby (CAMH) and Dr. Ambreen Sayani (WCH). The Centre for Addiction and Mental Health (CAMH) is seeking a highly motivated individual to work on a study to co-design, co-implement and co-evaluate an integrated health program combining the *STOP* (Smoking Treatment for Ontario Patients) and *BETTER* (Building on Existing Tools To Improve Chronic Disease Prevention and Screening in Primary Care) evidence-based interventions to provide a more efficient, comprehensive, and effective approach to smoking cessation and chronic disease management in primary care settings, ultimately leading to better health outcomes for all patients.

Key Responsibilities:
Under the guidance of the PI's, the individual will be responsible for the following
Co-Design: Lead the co-design process of health interventions by facilitating deliberative dialogues with stakeholders, including healthcare professionals, patients, and community members, to ensure that interventions are accessible, feasible, and tailored to the specific needs of the target population.

Implementation: Oversee the implementation of the STOP and BETTER health interventions across different settings, ensuring fidelity to the intervention design while adapting to local contexts. Develop and maintain partnerships with local organizations and stakeholders to support effective implementation.

Evaluation: Design and conduct rigorous evaluation studies to assess the effectiveness and impact of the health interventions. Utilize both quantitative and qualitative research methods to measure outcomes and identify factors contributing to the success or challenges of the interventions.

Dissemination: Communicate findings to a broad range of audiences through publications in peer-reviewed journals, presentations at national and international conferences, and reports to funders and stakeholders. Engage with media and participate in public engagement activities to raise awareness of the research findings and their implications for public health policy and practice.

Capacity Building: Contribute to capacity building activities, including preparing and delivering training workshops for practitioners and stakeholders involved in the health interventions.

Collaboration: Work collaboratively with a multidisciplinary team of researchers, practitioners, and community partners. Participate in project meetings and contribute to the development of research proposals and grant applications.

Qualifications:
- PhD in public health, health services research, social sciences, or a related field.
- Demonstrated experience in the design, implementation, and evaluation of health interventions.
- Strong background in qualitative and quantitative research methods.
- Excellent communication and interpersonal skills, with the ability to engage effectively with a wide range of stakeholders.
- Proven track record of peer-reviewed publications.
- Ability to work independently and as part of a team.

Salary:
Competitive remuneration equalling or exceeding CIHR fellowship stipends. Actual remuneration will depend on the candidate's experience, qualifications, and progress.

Must be eligible to work in Canada.

The fellow must be able to attend periodic meetings at WCH and/or CAMH in Toronto.

FTE: This is a full-time position. The normal hours of work are 37.5 hours per week for a full-time postdoctoral fellow. The needs of the postdoctoral fellow's research and training and the needs of the supervisor's research program may require flexibility in the performance of the postdoctoral fellow's duties and hours of work.

Closing date: Open Until Filled

Expected start date: As soon as possible upon successful selection of an applicant.

Term: This is a one-year term, renewable for a second year subject to availability of funding and the successful candidate's performance.

Application: Interested applicants can submit CVs and the names of 2 references to Julia.baxter@camh.ca.

CAMH is a Tobacco-Free Organization.

CAMH is fully affiliated with the University of Toronto and is a teaching hospital and research institute.

At CAMH, we strive to be an equitable and inclusive employer. Our commitment to equity is grounded in an institution-wide commitment to achieving a working, teaching, and learning environment that is free of discrimination and harassment.

CAMH actively seeks candidates from First Nations, Métis and Inuit, racialized and LGBTQ2S+ communities, women, and people with disabilities (including people who have experienced mental health and substance use challenges).

We encourage people from all backgrounds to apply to our positions.
We thank all applicants for their interest, however, only those selected for an interview will be contacted. Please inform us if you require accommodations during the interview process.